

LEADER NETWORK

2013-2014 Issue 1



Lions Clubs International

Follow Your Dream

As you know, International President Barry Palmer has chosen Follow Your Dream as the theme for 2013-2014. These simple words convey a powerful message of empowerment and hope.

President Palmer views dreams as “seeds of possibility”, and he encourages every Lion to make his or her dream a reality.



In order to truly Follow Your Dream, you must first clarify it. You must know what your dream is in order to move forward. Once you've clarified your dream, you must believe in it. After all, if we don't believe in our dream, why would anyone else?

Finding the courage to believe in your dream is not always easy, but it can make the difference between a dream becoming a reality and a dream just remaining a dream. Ask yourself – are you more committed to your dream or to fear and doubt? Fear and doubt can make you give up before you even begin.

Every day, each of us is faced with many opportunities to choose what we believe. Make sure you choose to believe something that will empower and move you forward – closer to achieving your dream.

Will you plant a “seed of possibility” or will you plant fear and doubt? One can make the impossible possible – the other, will leave you adrift with nothing compelling you to move forward toward making your dream a reality.

If you have clarified your dream, you need to see the possibility it represents, and you need to own it fully – you need to believe in your dream. You also need to believe in yourself. Only then can you really move forward with focused action.

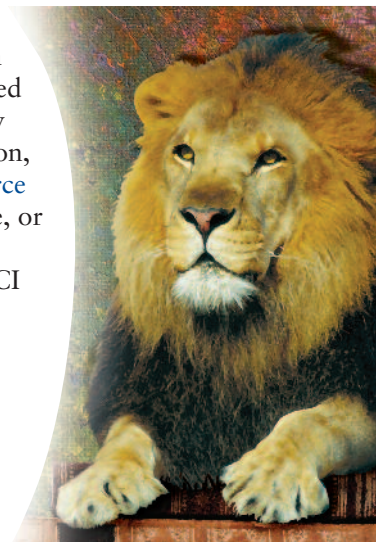
Lions, Follow Your Dream!

NEW PILOT PROGRAM: Faculty Development Excellence Series (FDES)

Are you a graduate of a Faculty Development Institute (FDI) who is ready to take your training skills to the next level? Beginning in January 2014, the Leadership Division will launch a new pilot program designed to meet the evolving needs of FDI graduates in a convenient online format. This program, the **Faculty Development Excellence Series (FDES)**, will explore FDI topics in greater depth, focusing on the enhancement of key facilitation and presentation skills. Additionally, participants will have the opportunity to share and discuss training successes, challenges, and resources, and will also learn the fundamentals of webinar facilitation.

FDES will consist of four, highly interactive webinars that will take place between January and April of 2014. Participants must be graduates of an LCI-sponsored Faculty Development Institute, and must commit to active participation in all four webinars and the completion of any required pre-assignment work. Participants must also have access to equipment that meets the technical requirements for webinar participation.

Currently, this pilot program is being offered in English only. Space is limited to 25 participants, so apply today! For more information, visit the [Leadership Resource Center](#) on the LCI Web site, or contact the [Institutes and Seminars Department](#) at LCI Headquarters





Leadership Development Programs

Learning is a lifelong process and Lions Clubs International believes all leaders can benefit from training. In support of this idea, LCI provides a variety of development opportunities where current and future leaders can enhance their leadership skills.

The GLT has determined the types of institutes best suited for their respective Constitutional Area. Not all institute types (ALLI, ELLI, and FDI) are available for Lions in every constitutional area. A schedule of the 2013-2014 leadership institutes is as follows:

2013-2014 LIONS LEADERSHIP INSTITUTES (ALLI) (dates and locations subject to change)								
Constitutional Area/Region	I & II	III	IV	V		VI	VII	Africa
Date and Location	March 8-10, 2014 Oak Brook, Illinois USA	October 26-28, 2013 Curitiba, Brazil	February 8-10, 2014 Budapest, Hungary	September 21-23, 2013 Kuala Lumpur, Malaysia	May 17-19, 2014 Beijing, China	April 19-21, 2014 Mumbai, India	November 15-17, 2013 Melbourne, Australia	February 3-5, 2014 Tunis, Tunisia

The purpose of the Advanced (Senior) Lions Leadership Institute is to provide Lions leaders with an opportunity to enhance skills in preparation for leadership responsibilities at the zone, region and district levels.

2013-2014 FACULTY DEVELOPMENT INSTITUTES (FDI) (dates and locations subject to change)			
Constitutional Area/Region	III	IV	Africa
Date and Location	April 25-28, 2014 Santa Marta, Colombia	November 4-7, 2013 Istanbul, Turkey	February 2-5, 2014 Tunis, Tunisia

The purpose of the Faculty Development Institute is to develop and expand the pool of skilled Lions faculty for use in training at all levels.

2013-2014 EMERGING LIONS LEADERSHIP INSTITUTES (ELLI) (dates and locations subject to change)			
Constitutional Area/Region	I & II	VI	VII
Date and Location	October 5-7, 2013 Montreal, Canada	September 14-16, 2013 Dhaka, Bangladesh	March 15-17, 2014 Wellington, New Zealand

The purpose of the Emerging Lions Leadership Institute is to build the skills of Lions members for leadership opportunities at the club level, including the position of club president.

A description of the subjects covered and a sample schedule of events for each institute can be found on the [Development Programs](#) page of the LCI website.

Applications are made available four months prior to the event. Because of the high number of applications received by the association, acceptance into the institutes is not guaranteed. Please note that a non-refundable participation fee of US\$95.00 will be required to offset these costs for all institutes. This fee will be due no less than four weeks prior to the institute start date.

As a Lions leader, your help is needed to identify qualified Lions and urge them to apply for an appropriate Lions Leadership Institute. Your encouragement may be what is needed to support them as they pursue their dream!



Take Advantage of Leadership Development Webinars

Leadership Development webinars are off to a strong start for the 2013-2014 year with nine-hundred Lions participating! Lions from around the world join the sessions and contribute their varied perspectives, making for enriching online discussions. For example, Club Secretary Training had 314 Lions from 25 different countries participate, and Club Treasurer Training garnered 237 participants from 28 countries. Other webinars offered to date include Zone Chairperson and Club President training.

While four webinars are complete, many more dynamic topics are planned. Through May 2014, Lions at all levels can engage in sessions that address general leadership themes as well as ideas specific to Lions leadership development. Each webinar topic is offered on at least two different dates in both English and Spanish in order to reach as many Lions as possible.

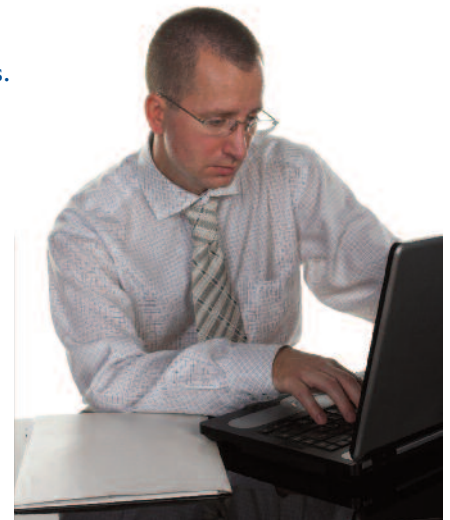
We encourage you to join us for an upcoming webinar. For the complete list of dates and times, and to register for a webinar, please follow the link: [LCI Webinars](#).

2013

- Sept.-Oct: Managing Service Projects
- October: LCI Ethics and the Role of the Leader
- Nov-Dec: Leadership Resources on the Web

2014

- January: Effective Club Meetings; Leadership Lessons from the Angry Birds
- February: The Dream Continues: Lionism as a Past District Governor
- March: You've been a Club President...What's Next?
- April: Is it Your Dream to Become a District Governor?
- May: Conflict Resolution



2013-2014 Regional Lions Leadership Institutes

Congratulations to the following 51 multiple districts and 10 single districts who have been approved to conduct a [Regional Lions Leadership Institute](#) this year. We commend your dedication to leadership development and look forward to hearing about your successful programs!

2 Texas	51 Puerto Rico	315 Bangladesh	385 China Beijing
4 California	60 Virgin Islands	316 India	388 China Shaanxi
5 Dakota/Canada	101 Sweden	317 India	404 Nigeria
6 Colorado	104 Norway	318 India	410 South Africa
11 Michigan	106 Denmark	321 India	411 Kenya
13 Ohio	108 Italy	322 India	413 Zambia
14 Pennsylvania	124 Romania	323 India	D Panama
15 Wyoming	126 Croatia	324AB India	E Venezuela
19 Washington	132 Macedonia/FYROM	325 Nepal	H Peru
20 New York	201 Australia	337 Japan	LA Brazil
22 Maryland	301 Philippines	354 Korea	LD Brazil
24 Virginia	305 Pakistan	355 Korea	N Canada
26 Missouri	306 Sri Lanka	356 Korea	O Argentina
28 Utah	307 Indonesia	380 China Shenzhen	R Dominican Republic
50 Hawaii	308 Malaysia	381 China Guangdong	S Bolivia
			U Canada



Welcome: Zone and Region Chairpersons to the Global Leadership Team

It's official! The Lions Clubs International Board has added all zone and region chairpersons to the Global Leadership Team (GLT) at the district level (GLT-D). Effective leadership is crucial to the continued ability of our organization to provide needed community service. It is especially crucial at the club level. Zone and region chairpersons provide a valuable link between districts and assigned clubs. By including the zone and region chairpersons as active members of the GLT-D, the GLT can maximize their leadership development efforts while enabling the zone and region chairs to better support their clubs.



As an active member of the GLT-D, the primary responsibilities of the zone and region chairpersons include:

- Identifying potential leaders at the club/zone level
- Communicating availability and promoting participation in training and leadership development opportunities
- Encouraging new leaders in their leadership responsibilities
- Collaborating with the GLT-D to ensure that club officer/zone chairperson training is effectively conducted
- Communicating training and development needs to their GLT-D members

We encourage the zone and region chairpersons to visit the [Leadership Resource Center](#) to learn more about the GLT, current training and development programs, as well as leadership resources. Zone and region chairpersons can contact the [Global Leadership Team](#) should you have questions related to the GLT or leadership development opportunities.

What's New in the Leadership Resource Center?



In the Training Materials/Resources section of the [Leadership Resource Center](#), you will find a link to Activities and Icebreakers. This resource document includes information about Icebreakers, Teambuilding Activities and Energizers.

The Club Officers Orientation page includes the 2013 Club Secretary and Club Treasurer Webinar presentation, workbook and frequently asked questions. These presentations review the position responsibilities and the functions the officers will use in MyLCI. These materials can be adapted for a district training workshop and are available in English, French, Spanish and Portuguese.

On the Speaking Presentations page, you will find updated slide presentations: Nurturing New Clubs and Lead and Serve as Past District Governor. These slide presentations include speaking notes for each slide and can be adapted for a training workshop.

New in the [Lions Learning Center](#), you will find recommended online courses by Lions position. Follow the link to Recommended Courses, and select the position that is of interest to you. By clicking on the position you will open a document listing courses that are recommended for that position. This list will help Lions start preparing for a specific leadership position. By promoting the use of this new feature in the Lions Learning Center, you can help Lions select the most appropriate courses.



Training Tool: Role Play

Role Play is an activity where training session participants assume roles and act out practical situations that might occur. This versatile training tool can be used in several ways: to demonstrate a concept or process, to practice a skill, or to apply new information to a Lions situation. Role plays can be scripted or non-scripted. When using a scripted role play, the trainer will need to prepare the script and the presenters of the role play may need to practice before the role play.

One example of a scripted role play would be to demonstrate how to respond to an interviewer's questions about Lions or demonstrate how to recruit a potential member. Following the demonstration role play presented by the trainers, the participants could be asked to use the techniques demonstrated to practice how to respond to an interviewer or how to recruit a potential member. One participant would be the Lion and the other would take the role of interviewer or potential member. Usually, you would ask the participants to role play twice; switching roles the second time.

Another way of using a role play is to apply new information to a practical Lions situation. For example, after the trainer presents information on different styles of managing conflict; the follow-up activity could be a role play using one of the conflict management styles that is suited to the specific situation. Provide five different situations so that everyone will use different conflict management styles. After everyone has done their role play once, ask for ten volunteers to demonstrate their role play. In this way, the resulting role plays illustrate the conflict management styles for the whole group of participants, showing how they managed their conflict situation.

These are just a few examples of how role play can be used, there are many others. Use this training tool to engage learners and enable them to apply learning to a practical situation – this is a key to retention of learning.

Bright Idea

When holding a training seminar it is important to keep the participants enthusiastic and engaged. To keep enthusiasm high during their 2012-2013 Regional Lions Leadership Institute, Multiple District 23 Connecticut used several different training presentation methods. At times all the participants were together in the same room for a training module and at other times they broke into smaller groups. The public speaking module consisted of three small groups with two evaluators for each group for real time feedback.

To make for more enthusiastic participants, the instructors were able to use subject matter that was in the best interest of the participants. For example, the subject "Diversity" was changed to include different personality types and the "Diversity Game" was used to help participants identify personality traits in themselves and others.

What a bright idea to ensure each participant remained enthusiastic and motivated throughout the training seminar.

We want to hear from you!

Our objective with *The LEADER NETWORK* is to provide you, our Global Leadership Team, with information and ideas you can use in your training and leadership development efforts. If you have a *Bright Idea*, suggestions for future issues or a specific topic you would like to see addressed in the next issue (January 2014) please let us know. Your comments will be welcomed at leadership@lionsclubs.org

All dreams can come true if we have the courage to pursue them.

Walt Disney